Durkheim And Organizational Culture

Durkheim is known as the founder of the cultural approach in sociology, and his influence on symbolic interactionists is rarely cited by social constructionists who study organizations. In this chapter, I examine the influence of Durkheim's theory of meaning on organizational sociology and organizational culture theory, and I argue that his theories of social solidarity and the importance of ceremonies and rituals in developing and maintaining social order have significant implications for the study of organizational culture.

Durkheim's theories placed great emphasis on the importance of ceremonies and rituals in developing and maintaining social order. In his later work, Durkheim analyses the construction and destruction of social solidarities. A Durkheimian reading of organizational culture and the related phenomenon of the learning organization allows us to develop a view of management and organization in which culture is conceived as a heterogeneous rather than homogeneous phenomenon.

Defining Corporate Culture: How Social Scientists Define ...

Durkheimian Approach to Globalization - Oxford Handbooks

The work of Émile Durkheim, and particularly his theory of the division of labor, occupies a somewhat peculiar place in the study of contemporary globalization. From his lifetime, much of Durkheim's work would be concerned with how societies could maintain their integrity in the face of modernization and industrialization. From this perspective, much of Durkheim's work would be concerned with how societies could maintain their integrity in the face of modernization and industrialization.

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( PDF ) Organization Culture Theory: From Organizational ...

organizational culture literature d oes it seeable that (1) culture is required for both successful organizational cha nge and maximizing the value o f human capital (2 ) culture ...

Sociology of culture - Wikipedia

The sociology of culture grew from the intersection between sociology, as shaped by early theorists like Marx, Durkheim, and Weber, and anthropology. In the early part of the twentieth century, the study of culture began to emerge as a separate field of study. Durkheim argued that culture is the product of society, and that it is a means of maintaining social order.

Emile Durkheim | Biography, Theory, & Facts | Britannica

Émile Durkheim, (born April 15, 1858, Épinal, France—died November 15, 1917, Paris), French social scientist who was instrumental in the development of sociology as a scientific discipline. Durkheim is widely regarded as the founder of the French school of sociology.

Emile Durkheim and His Impact on Sociology

Durkheim and Organizational Culture - eScholarship

We then consider the implications of Durkheim's perspectives for the following problems in organizational culture: (1) whether organizations may genuinely be said to have cultures as opposed to ideologies; (2) the role of values as the basis of social solidarity; (3) the role of Durkheim's concept of anomic as the basis problem of organizational balkanization; (4) whether values derive from social actions or vice versa; (5) the role of fluidity of meaning in the study of organizations.

Weber: The Concept of Rationality - Institute for Research on Labor and Employment

David Émile Durkheim (French: [emil dyʁkɛm] or; 15 April 1858 – 15 November 1917) was a French sociologist. From his lifetime, much of Durkheim's work would be concerned with how societies could maintain their integrity in the face of modernization and industrialization.

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